

Advancing Productivity, Innovation, and Competitive Success

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To submit a job listing, please forward an e-mail request to:
job-ops@apics-tucson.org.

Company Coordinators:

If you are

December Event free for members, or become a member by Dec 10th

Membership Appreciation Breakfast

**Wednesday, December 17th,
2008**

**The TOP FIVE Human
Resource Issues Facing
Businesses Today**

Speaker

**MARK J. TROMMER, M.A.,
SPHR**

THE HR CONSULTANTS, LLC

interested in becoming the company coordinator at your workplace, please contact Pat Montcastle via e-mail at: dir-comp-coordinators@apics-tucson.org.

Newsletter:

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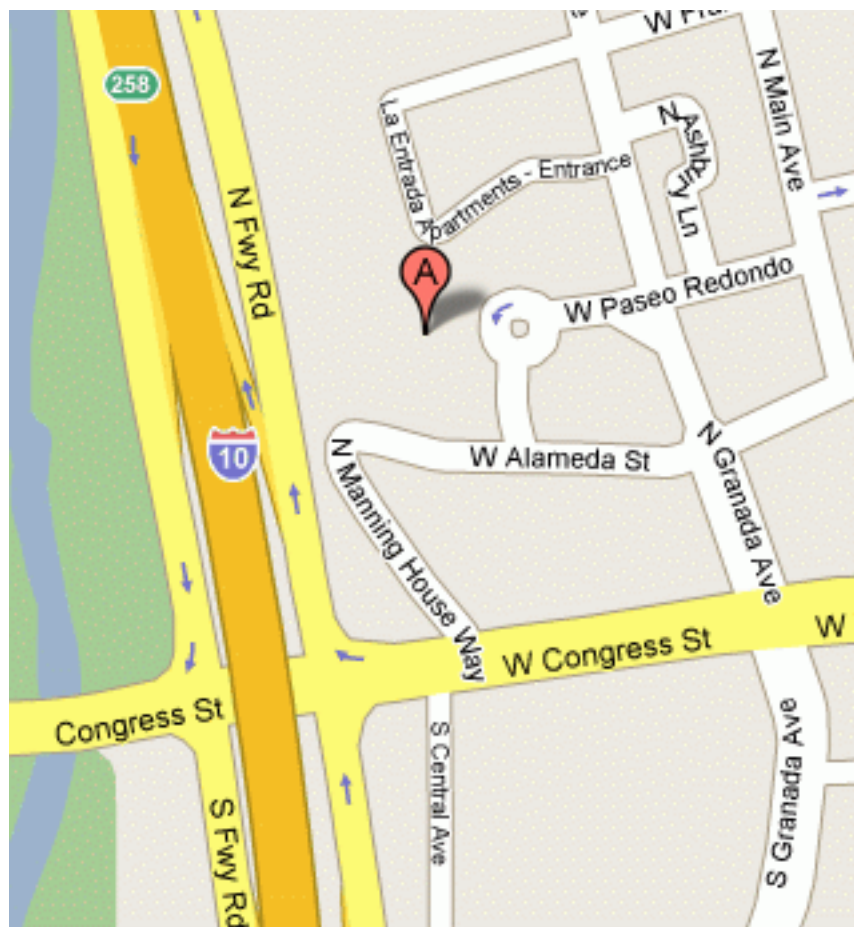
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In these very difficult economic times, businesses are facing many challenges. One challenge is that the landscape of Human Resource issues is constantly changing. There are a significant number of Human Resource issues that companies must be aware of and address in order to stay competitive and be able to succeed in today's business climate. In this interactive presentation, we'll explore the most significant Human Resource issues businesses are facing today. We'll look at internal as well as external challenges—and then explore how to address these challenges to get your business ready for current and future success. There will be time for questions and discussion, so come prepared with the Human Resource issues you're facing.

[More on this month's speaker below](#)

Location

**The Historic Manning House
Tucson's Elegant Mansion
450 W. Paseo Redondo
Tucson, AZ**



**The Manning House is just North of W Congress St
Off of N Granada Ave (West side of I-10)
Plan on Attending this Super Meeting**

line at
publicity@apics-
tucson.org.

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The Association for
Operations
Management,
P.O. BOX 26269
TUCSON, AZ 85726-
6269

Schedule

Network - 7:30 am
Breakfast - 8:00 am
Presentation - 9:00 am

Breakfast Menu

**Cost: Free to members - \$18 to non-
members
\$5 for students who can show proof of
current enrollment**

**RSVP to Rene Reichardt, [vpmembership@apics-
tucson.org](mailto:vpmembership@apics-tucson.org)**

by 12 p.m., Wednesday, December 10th, 2008.

Speaker - Mark Trommer

About the Speaker:



Mark Trommer, M.A., SPHR, is a highly effective Human Resource, Management, and Organizational Consultant with expertise in organizational change. Mark has 25 years of results-oriented professional experience developing and improving businesses, teams, and individuals.

Mark has broad business experience in diverse organizational settings such as healthcare, high technology, manufacturing, education, and community business organizations. He also has proven business acumen, having maintained two successful private consulting businesses. From his many years of experience in the field of Psychology, Mark possesses outstanding judgement, solid decision-making, and impeccable ethics and values. He is organized, resilient, and flexible to navigate rapid organizational change. Mark is talented and creative, with superior interpersonal and communication skills to interface with all levels of an organization.

As the owner of The HR Consultants, LLC, Mark works with

small to midsized for-profit businesses and non-profit organizations and to create, strengthen, and expand Human Resource systems, and serve as the outsourced Human Resource Function. He has partnered with senior leadership teams on strategic initiatives, and provided management and organizational training and coaching. Mark has consulted with HealthTrio, Inc., a Colorado-based software technology company, United Way of Tucson and Southern Arizona, a community business organization, as well as Arizona non-profit healthcare providers United Community Health Center (UCHC), and El Rio Community Health Center.

In addition, Mark has worked with Right Management Consultants, a leading global Management and Organizational Consulting firm. Mark has served as an Organizational Consultant and as a Career Transition Consultant to major corporations in the areas of leadership assessment, reductions in force, and career transition and development.

Previously, Mark worked with the Human Resources Department at Texas Instruments, a global semi-conductor design and manufacturing company, where he teamed with U.S and worldwide management as well as external consultants to develop, adapt, and deliver acquisition-related initiatives and programs for a recently purchased \$7 billion business with 1300 employees. Prior to that, Mark was the Human Resources Consultant to all levels of management and up to 3000 employees for TMC HealthCare, an Arizona healthcare system.

Licensure and Certification

Mark holds national certification as a Senior Professional in Human Resources (SPHR) from the Human Resources Certification Institute. He is a Licensed Professional Counselor, with licensure granted by the State of Arizona Board of Behavioral Health Examiners. He is also recognized as a Nationally Certified Psychologist by the Professional Psychologist Certification Board.

Education

Mark received his Master's degree in Psychology from California State University at Los Angeles, CA. and his Bachelor's degree in Psychology from Haverford College, Haverford, PA.

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