

Advancing Productivity, Innovation, and Competitive Success

**August
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Job Announcements:

Visit www.apics-tucson.org for information and updated job listings.

To submit a job listing, please forward an e-mail request to: webmaster@apics-tucson.org.

August Event

Professional Development Meeting

Wednesday, August 20, 2008

**Making Learning Strategic
(or, Do I really need
training?)**

Speaker

**Stephanie Christine G.
Fuentes MBA M.A. Ed**

Chief Learning Strategist and owner of Inventivo
Design, LLC

[More on this month's speaker below](#)

On

Company Coordinators:

If you are interested in becoming the company coordinator at your workplace, please contact Pat Montcastle via e-mail at: Patricia.Montcastle@Spectra-Physics.com.

Newsletter:

To receive this monthly newsletter notification via e-mail, please drop us a line at webmaster@apics-tucson.org.

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Training is often the catch-all for performance issues in organizations. However, training isn't necessarily the best way to improve performance or results. Other learning solutions can be more effective at less cost and investment than training. How do you get more bang for your buck when it comes to learning in your organization? The key is to understand when and how to apply different learning strategies, and measure the impact of learning activities on your business goals. This talk will provide insight into the decisions and resources you need to make learning in your organization more strategic.

Location

El Parador Restaurant

**2744 East Broadway
Tucson, Arizona 85716**

The restaurant is on the south side of Broadway Blvd., east of Campbell Ave. and west of Country Club Rd.

Schedule

Network - 5:30 pm
Dinner - 6:00 pm
Presentation - 7:00 pm

Dinner will be a choice of the following with roll, butter, and coffee or tea.

- Chimichanga Combo Plate, Cheese Enchilada, Chicken Chimichanga, Refried Beans, Spanish Rice, Dessert
- Fajita Platter, Fajitas Of Chicken Or Beef, With/Sautéed Vegetables/Onions, Flour Tortillas, Refried Beans, Sour Cream and Dessert

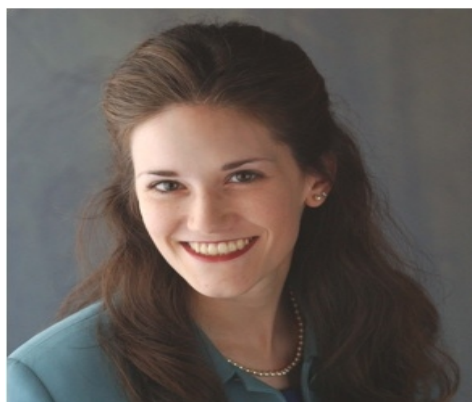
Cost: \$18

RSVP to Sophie Lemieux, sophielemieux4@msn.com by 12 p.m., Friday, March 16, 2007.

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**APICS –
The Association for
Operations
Management,
P.O. BOX 26269
TUCSON, AZ 85726-
6269**

Speaker - Stephanie Christine G. Fuentes



About the Speaker:

Stephanie Christine G. Fuentes, Chief Learning Strategist and owner of Inventivo Design, LLC, has been working in the human performance improvement field for the past 12 years as a stand-up trainer, instructional designer, learning program manager, evaluator, and consultant. She has worked with both government and private-sector organizations in a variety of industries to develop viable learning programs that deliver performance results and to evaluate new and existing learning programs for effectiveness and alignment with business strategy. Stephanie is a doctoral candidate in Organizational Learning and Instructional Technology (OLIT) at the University of New Mexico. She holds an MBA in Production Operations Management from the UNM Anderson School of Management, and an M.A.Ed in Information and Learning Technologies from the University of Colorado at Denver. She writes articles and gives presentations about how to evaluate and align learning and strategy in organizations. You can contact her at stephanie@inventivodesign.com.

Want to join? Use this [membership and renewal form](#).

Chapter Information

Get involved with APICS

APICS is a vibrant professional society recognized by inventory and supply chain management professionals worldwide as the leader in certifications, education, and the resources necessary to improve business performance. This achievement was not obtained and cannot be





sustained without the countless contributions made by our volunteer community.

Vision & Mission Statement

Our Vision:

To inspire lifelong learning and enhancement of individual and chapter success.

Our Mission:

To be the leader and premier provider of individual and organizational education, standards of excellence, and information in Integrated Resource Management.

Tucson Chapter Mission Statement:

To help the business and educational community meet challenges of professional growth by providing high quality resource management education.

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